



Whistleblowing and protection for whistleblowers

Principle and Stance

The informant is responsible for ensuring the authenticity of the report's content. The report should include details such as the time and place of the incident, relevant individuals involved, and specific circumstances of the disciplinary violation. Additionally, the informant should provide any relevant supporting materials, such as audio recordings, photos, or videos. It is important that the report contains only factual information and does not fabricate or exaggerate any details falsely to frame others.

Scope of Policy Application

This policy applies to all directors, officers, and employees of Delton Technology Company Limited's divisions and subsidiaries, as well as business partners.

Scope of Report Acceptance

To report any violations of integrity in the company's trading behavior, please follow these steps:

- Violations of company regulations and legal requirements that result in losses or potential risks to the company include malpractice, corruption, and infringement of trade secrets.
- The company's employees and suppliers may engage in unethical practices during procurement, such as accepting or demanding bribes, kickbacks, or engaging in fraudulent activities like embezzlement, frauds and falsification. They may also misuse company resources for personal gain and create unfair advantages during the bidding



process.

The company advocates real-name reporting and rewards verified reports. Anonymous reports are also accepted.

The company protects reported information based on the principle of 'minimal scope of knowledge and permanent confidentiality'. Strict confidentiality measures have been established for all aspects of reporting, including clue registration, investigation, report output, and reward. The reporting units, informants, and reporting contents will be kept strictly confidential.

The Company strictly prohibits any form of retaliation against informants, witnesses, and investigators.

Report Handling Process

- Upon receipt of the complaint, the Audit Department shall promptly register the report information and notify the department head. The identity of the informant including their name, department and work number will be kept confidential.
- The individual responsible for the Audit Department shall investigate or establish an independent investigation team based on the reported information. The members of the investigation team and the person under investigation are from different departments and have no direct interest relationship. During the investigation and evidence collection process, the Human Resources Department shall assist the investigation and personnel handling if necessary.
- After completing the investigation and assessing the impact of the incident, the head of the Audit Department shall report to the company's management and decide whether to publish the list or respond solely to the informant.
- The department head shall review and submit the results of the investigation and forward to the lawyer to ensure compliance with relevant provisions and regulations.



Afterward, the management of the company shall sign off on the reply. Depending on the situation, the list may be published in the publicity column or the informant may read and sign for confirmation after reading.

- Any illegal or disorderly incidents in the company, shall be reported to the local political and legal departments. before notifying the senior leaders of the company.
- Reporting Channels:

Phone number (86) 020-8221 0789

Email: audit@delton.com.cn



Wechat

Post address: Audit Department, No 22 Baoying South Road, Guangzhou FTZ, Guangzhou City, Guangdong Province, China Postcode 510700

Group General Manager *Ruby Zeng*